



## **ANNUAL GENERAL MEETING**

MEETING TO BE HELD ON TUESDAY 12th MARCH 2018 AT 12.30PM IN THE COUNCIL CHAMBER. LUNCH WILL BE SERVED FROM 12.00 NOON ONWARDS IN THE COUNCIL CHAMBER AND DURING THE MEETING.

### **AGENDA**

- 1. Apologies for Absence** (Please send apologies to the Chair)
- 2. Appointment of Scrutineers**
- 3. Minutes of the meeting held 7th March 2018 (Attachment 1)**
- 4. Matters Arising**
- 5. GUEST SPEAKER – Generation Rent (30 mins)**
- 6. Motion – End unfair evictions (Attachment 2)**
- 7. Annual Report of the Branch Executive - (Attachment 3)**
- 8. Treasurer’s Report - (Accounts = Attachment 4)**
- 9. Motion – Honorary Life Member Nomination (Attachment 5)**
- 10. Motion – Honoraria (Attachment 6)**
- 11. Appointment of Stewards and Safety Representatives**
- 12. Election of Branch Officers**
- 13. Any other approved business**

Cian Wagstaffe  
Branch Chair



## FAREHAM UNISON – MINUTES

**Minutes of the Annual General Meeting held on 7 March 2018 at 12:30 hours in the Council Chamber, Floor 8, Civic Offices, Fareham**

### **PRESENT**

Chairperson: Cian Wagstaffe

There were 21 members of the Branch present as recorded in the attendance register. Also present were two members of Unison SE Region and 3 members of WASPI

#### **1. APOLOGIES FOR ABSENCE**

Apologies for absence were received from 12 members

#### **2. APPOINTMENT OF SCRUTINEERS**

Karen Brett and Pearl Gillies were appointed as scrutineers

#### **3. MINUTES OF THE ANNUAL GENERAL MEETING HELD ON 8 MARCH 2017**

The minutes of the Annual General Meeting Held on 8 March 2017 were **AGREED** as a correct record

Proposed by: Rob White

Seconded by Colin Ellis

#### **4. MATTERS ARISING**

There were no matters arising from the Annual General Meeting held on 8 March 2017

#### **5. ANNUAL REPORT OF THE BRANCH EXECUTIVE**

The Annual Report was moved by Charlie Dacke and was formally **ADOPTED** by a show of hands

#### **6. TREASURER'S REPORT**

The Treasurer's Report was moved by Jenny Moses and **CARRIED** by a show of hands

#### **7. MOTION – SUSTAINABLE TRAVEL**

Nick Cutler moved the Sustainable Travel Report which was **CARRIED** by a show of hands

#### **8. MOTION – HONORARIA**

Jenny Moses explained that honoraria paid to members of the Branch Executive should not amount to more than 10% of branch income. After some discussion, it was **CARRIED** by a show of hands

#### **9. MOTION – SOCIAL CLUB DRAW**

The motion to reduce the amount of money given out in prize funds was **CARRIED** by a show of hands

## **10. APPOINTMENT OF STEWARDS AND SAFETY REPRESENTATIVES**

Those wishing to stand for the various posts were **CARRIED** by a show of hands:

Ground and Floor 1 steward – Karen Brett  
Floor 2 steward – Nick Cutler  
Floor 6 steward – Cian Wagstaffe  
Gosport Environmental Health – Richard Gustar  
Sheltered Housing – Annie Britton  
Depot Office – Rob White  
Depot Grounds – Rob Eckstein  
Building Services – Liz Dalgetty / Steve Emery

### **HEALTH & SAFETY REPS**

Sheltered Housing – Annie Britton  
Depot – Rob White

## **11. ELECTION OF BRANCH OFFICERS**

The election of the Branch Officers was **CARRIED** by a show of hands:

Branch Chairperson – Cian Wagstaffe  
Branch Secretary – Charlie Dacke  
Branch Treasurer – Jenny Moses  
Retired Members – Malcom Stevens / John Upton  
Communications Officer – Cian Wagstaffe  
Health & Safety – Colin Ellis  
Membership Officer – Karen Brett  
Education Officer – Hugh Saich  
Young Members Officer – Pearl Gillies  
Equalities Officer – Andy Lynch  
Welfare Officer – Jenny Moses  
LGBT Officer – Andy Lynch  
Environmental Officer – Nick Cutler  
Branch Auditor – Richard Gustar

The following nominations for delegates have been received:

Local Government National Conference – Charlie Dacke  
National Delegates Conference – Pearl Gillies / Andy Lynch

## **12. GUEST SPEAKERS – WASPI (WOMEN AGAINST STATE PENSION INEQUALITY)**

3 women from WASPI gave a talk about changes to the state pension and how, in particular, they affected women mostly born during the 1950's

## **13. PRIZE DRAW WINNERS**

Winners of the Quiz Results and Prize Winners were deferred to a later date and announced by Jenny Moses.

## **14. ANY OTHER APPROVED BUSINESS**

There was no other approved business

The Chair thanked everyone for attending and making the meeting a success and declared the meeting closed at 13:30

**End unfair evictions - abolish Section 21 of 1988 Housing Act**

Fareham UNISON branch notes:

- Due to high house prices and lack of sufficient social housing, the proportion of people renting privately has doubled since 2004; half of 18-35 year olds, 1 in 4 families with children, and growing numbers of older people now live in privately rented homes [1].

- Most of England's 11 million renters are on tenancies with fixed terms of six months or a year; after this period has ended, landlords can evict their tenants with just two months' notice, without giving them a reason. These 'no fault evictions' were introduced under section 21 of the 1988 Housing Act; before this, renters had much greater security and it was difficult for landlords to evict tenants who paid the rent on time and looked after the property.

- Evictions are the number one cause of homelessness [2]. 80% of evictions are on no-fault grounds [3].

- Insecurity harms quality of life for tenants, with private renters less likely than either owners or people in council housing to say they know lots of people in their local area, but more worried that they will have to move within the next year. The threat of being evicted also gives landlords huge power over tenants, who may decide not to complain about disrepair, big rent increases or other problems in case they are kicked out [4].

- In Germany, the Netherlands and Sweden (among other countries), tenancies are indefinite, meaning blameless tenants cannot be evicted from their homes.[5]

- In 2017, the Scottish government made tenancies indefinite and banned no-fault evictions under the terms of the Private Housing (Tenancies) (Scotland) Act 2016 [6].

- The End Unfair Evictions campaign run by Generation Rent, Acorn, the New Economics Foundation and the London Renters Union, and launched in June 2018.

- Along with the 50,000 people who have signed the 38 Degrees petition[7] to abolish section 21, a growing number of groups and individuals support abolition, including Labour Party leader Jeremy Corbyn [8], the Times newspaper[9], the London Assembly[10], the Resolution Foundation[11] and Age UK[12].

This branch believes:

- Abolishing section 21 would help to make renting more secure, improve standards, increase tenant confidence and ultimately contribute towards making renting a viable long-term alternative to home ownership or social rent for the millions who currently cannot access either.

- Since insecure tenancies make it difficult for renters to complain and organise for their rights, removing section 21 would make it easier for renter unions to organise to defend their members.

**This branch therefore resolves to:**

- **Put its full support behind this campaign.**
- **Work with the Unfair Evictions Campaign led by Generation Rent, the New Economics Foundation, ACORN and the London Renters Union, including by publicising campaign events and activities as appropriate.**
- **Share the End Unfair Evictions petition and campaign video on social media channels and via email.**
- **Call on the UNISON regional officer, to publicly state their support for the abolition of section 21; and the UNISON leadership to make abolition of section 21 a policy commitment.**

[I therefore request this motion is fully supported and passed by Fareham UNISON branch members]

**References:**

[1] English Housing Survey 2016-17

[2] 'Record numbers left homeless after eviction by private landlords in England', The Guardian, 28.9.16

[3] 'How eviction leads to homelessness: "My youngest child doesn't know what a home is"', The Guardian, 8.1.18

[4] 'Insecure tenancies drag down quality of life', Generation Rent, 3.11.17

[5] 'Home Improvements', The Resolution Foundation, 2018

[6] 'Private Housing (Tenancies) (Scotland) Act 2016', legislation.gov.uk:  
<http://www.legislation.gov.uk/asp/2016/19/contents/enacted>

[7] 'End Unfair Evictions', 38 Degrees, <https://you.38degrees.org.uk/petitions/end-unfair-evictions-abolish-section-21>

[8] 'Jeremy Corbyn pledges to scrap 'no fault' evictions to tip housing rules back in favour of renters', The Independent, 27.11.17

[9] 'Let Off', The Times, 16.6.18: <https://www.thetimes.co.uk/article/let-off-s8h7gb5h6>

[10] 'Stop landlords evicting tenants without reason', London Assembly, 5.7.18: <https://www.london.gov.uk/press-releases/assembly/stop-landlords-evicting-tenants-without-reason>

[11] 'Home improvements: action to address the housing challenges faced by young people', The Resolution Foundation, 17.4.18: <https://www.resolutionfoundation.org/publications/home-improvements-action-to-address-the-housing-challenges-faced-by-young-people/>

[12] "'Living in Fear" – experiences of older private renters in London', London Age UK, September 2017: <https://www.ageuk.org.uk/wp-assets/globalassets/london/documents/older-private-renters/living-in-fear.pdf>



# UNISON - FAREHAM BRANCH 2018/19 ANNUAL REPORT

[www.farehamunison.org](http://www.farehamunison.org)



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## Executive Summary – Cian Wagstaffe

The word I would select for the past year would be “change”. There have been many changes made over the past 12 months, some good and some difficult. We have seen the departure of a number of members due to restructures and retirements and some have simply left the Union while remaining an employee of Fareham Borough Council. To these people I say thank you for being a member and, whatever your reason for leaving, we will still be here should you change your mind and please, watch this space to see if we can become a Union you want to be a part of again.

We saw a big change when we lost Charlie Dacke from our ranks, she definitely put the active in “Activist” and will be missed by many within the Union and the rest of FBC. Now working for the Office of National Statistics, Charlie is staying in touch and seems quite happy but misses all the friends she has made during the many years she spent at FBC and within Unison.

On a brighter note, we are seeing new members joining and we hope to see this bring new ideas and enthusiasm, especially for the Social Club which is looking for new ideas for trips and activities for everyone to be a part of.

Your Branch Committee remains strong and, despite a couple of departures and stepping-downs, we will continue to represent your interests and negotiate on your behalf. A good example of our success in doing just that is the Pay offer that was balloted early last year. Negotiations have continued throughout the year, coming to a conclusion where we have agreed to accept an offer that saw more than the General Government 2% increase and bringing the lower bands increased over the National Living Wage.

I want to say a big thank you to everyone on the Branch Executive Committee and those who have trained to be representatives. Your hard work is truly appreciated by myself, the other members of the committee and the membership. No matter how much, or how little, a person contributes their time to help out, we must remember that this is all voluntary and they do this to support everyone else around them. While our victories may generally benefit everyone, it is your membership that gives us the ability to make these changes. Without you all being part of this Union, we would not have the voice to make much needed changes and negotiate on your behalf.

**Cian Wagstaffe**  
**Branch Chair**

# Objective 1: Recruiting, Organising, Representing Members and Retaining Members

## Recruitment

Recruitment this year has been conducted by one-to-one talks with new staff, and 2 Recruitment Events. We held a Wellbeing Event in September with representatives from the Regional Office attending along with local businesses offering their services. We had Mental Health First Aid, Opticians, Financial Advisors and a prize draw at the event and gathered fair attention from both the staff and the public.

November saw a “Winter Warmer” event where simply attending, and completing a simple exercise to show areas of pain that may be caused by your job, offered a free Hot Sausage Roll, a free mug with a Sachet of a selection of Hot Chocolates, an Ice Scraper and a Blanket to help prepare for the colder months ahead.

We hope to hold more of these events in future.

## Membership Services

### MEMBERSHIP Report

The past year has seen 18 new members join the branch. This is an increase on last year when we had 11 new members.

Sadly, this year has seen 32 Leavers. Mostly due to members leaving FBC for retirement or finding work elsewhere and, saddest of all, Jim Kettlewell who passed away mid-February.

The breakdown of leavers is as follows:

Reason For Leaving	#
Deceased	1
Lapsed	5
Left -- DD Cancelled	3
Left FBC	20
Unknown	2
Financial Reasons	1
<b>Grand Total</b>	<b>32</b>

These figures show the significant changes happening at FBC, with various restructures and retirements we have said goodbye to many friends and colleagues in 2018. This shows just how crucial it is to keep our numbers up to keep our voice heard and be in a position to help wherever we can, whether that is giving support, attending hearings, or helping to negotiate on your behalf.

## Objective 2: Negotiating and Bargaining on behalf of Members and Promoting Equality

### Equal Pay, Job Evaluation & Appeals

There have been a number of Job Evaluations conducted as part of restructures and most have had a favourable outcome. There is currently a query relating to Job Evaluations in Housing which we are hoping to start reviewing very shortly.

### Joint Consultative Committee (JCC)

The branch representatives on the Joint Consultative Committee this year included Charlie Dacke, Rob White and Cian Wagstaffe. Matters which have been subject of discussion and negotiation in that forum have included; Job Evaluation, DOCAS, Facility time Monitoring, and Pay Increases for 2018-2019 & 2019-2020. The main “Headlines” from these meetings are:

- Job Evaluations, once started, continue to be conducted fairly and are reviewed by one of our Branches Trained Officers.
- The DOCAS agreement (Paying your Unison membership via Salary) continues to remain for those who wish to pay via that method.
- New Legislation requires the Government to report on how much taxpayers money is being spent on Union activities. This has resulted in HR requesting that all Trade Union Reps record their Unison time on their time sheets from April 2019. We are negotiating a new policy to form a structure to this as FBC has taken the decision to regulate what Officers activities will continue to be allowed as paid time off for Duties and what Activities must be conducted in our own time without pay.
- All employees had a pay increase this year! After long negotiations, our JCC Reps, along with Regional Support, negotiated a pay offer which saw a minimum 2% pay increase across the board and saw our lowest grades brought up to a level above National Living Wage! There will be another increase of 2% in April this year, recent years have only seen upto 1% so this is a significant increase. Thanks go to Unison National for negotiating the basis of these increases and to our Officers here for bringing the offer above the minimum requirements.

The Branch has continued to benefit from the assistance and advice of our Regional Officers. The Officers have provided support and advice at the Joint Consultative Committee meetings, to the Branch Executive and to members on grievance and other personal work matters.

### Equalities

The Equalities Officer post is currently vacant but the Branch have continued to highlight the importance of Equalities monitoring and impact assessments to management, and have asked to continue to be involved in Equalities issues.

## Casework

During early 2018 we saw a continuation of investigations and disciplinaries and it was a challenging time for the Branch but, towards the end of the year and now early 2019, things seem to be calming down again. We have continued to represent members for various issues including; sick reviews, work related issues, grievances, and restructures resulting in redundancies. As always, The branch urges any member to contact their floor rep or the Branch for any help, guidance or assistance that they require. When members are called to meetings with Management and a Personnel representative it is important not to forget the UNISON steward, it is always better to involve UNISON at the outset rather than waiting until a matter perhaps becomes more serious. By raising issues with your Steward or the Secretary the Branch Executive can discuss the problems and hopefully try and resolve them amicably to the benefit of all parties concerned.

Fareham UNISON is committed to helping its members and to have a good working relationship with Management, we would far rather be involved with things at an early stage than being consulted when decisions have already been made. It is easier to negotiate from the start than to change minds later.

## Objective 3: Campaigning and Promoting UNISON on behalf of Members

### Welfare

#### WELFARE REPORT

Our branch continues to acknowledge our colleagues who have been taken ill on long term sickness and recurring medical issues. When notified, we send Cards and Gift Cards to those affected to remind them that we are here and thinking of them. It is very important that we be told when our colleagues are off for long periods as we get no other official notification. As a Union, it is down to each of us to look out for each other and communicate so that we can offer the best support in a timely manner.

Also available to members and their families are the wide range of various types of welfare support that is available through Unisons main website. There is a whole host of various types of help available from school uniform grants, heating grants, debt advice, respite holidays to financial assistance. Members can access this help directly themselves through the website or Unison head office, or contact the Welfare Officer to help access the appropriate team. All information provided or any help received by members is totally confidential, even the branch is not told of any help members have accessed or received.

Please do take the time to review what your membership does include as many of you may find that you can receive help and/or make savings via Unison benefits worth more than your monthly subscriptions!

### Environment

#### ENVIRONMENT REPORT

While still a new role within the branch, Nick has been very busy working with FBC on their Single Use Plastics Policy and still holds an interest in the Air Quality surveys and improvement measures. We hope to hear more news in these areas in the coming year.

We invite anyone with an interest in being environmentally friendly and wanting to help see these changes take effect to stand up and help develop this role or support whomever does.

## Social Club

### SPORT & SOCIAL SECRETARY REPORT

We welcomed Kerrie Bernice

## Objective 4: Developing an Efficient and Effective union

### Education & Training

The Education and Lifelong Learning Officer roles have been vacant since the departure of Hugh Saich. We have a few people already trained as Reps and have sent members on training courses to improve the skills for their roles within the Executive Committee.

There has been some interest from Unison in using FBC as a training location and we would welcome any training suggestions from members, whether this be for your job role or something more personal, such as Mental Health awareness or Managing Challenging Behaviours etc. Unison have a number of workshops, training days, or e-learning to help you improve your skills and knowledge.

We can also help bring training needs to the attention of HR. If you feel there is training you and/or your team could benefit from, tell us and we will discuss it with HR and management.

### Communications, Website and Social Media

#### COMMUNICATIONS OFFICER REPORT

Our branch website is [www.farehamunison.org.uk](http://www.farehamunison.org.uk). And we have Twitter and Facebook Social Media under [twitter.com/farehamunison](https://twitter.com/farehamunison) or [facebook.com/farehamunison](https://facebook.com/farehamunison)

There are regular updates from Unison National and areas to show Branch News, branch events (to become more active in the coming year!), Meeting times and links to membership benefits/discounts.

Our Retired Members can also find their newsletters under the Retired members section of the site.

We would very much like to find someone that is good with updating Social Media and creating content for Newsletters to help improve Communication with our members.

We are reviewing secure digital options to manage our day to day operations online and allow our officers to stay updated, in real time, with information relevant to you.

## Attendance at Training Courses

**The following officers have attended training;**

**Charlie Dacke – Regional Women’s Forum**

**Pearl Gillies – Regional Women’s Forum**

**Karen Brett – Regional Women’s Forum**

**Sally Chapman – Regional Women’s Forum**

## Representatives for Regional Council

Charlie Dacke and Hugh Saich represented our Branch at the Regional Council

## Delegates to National Local Government Service Group Conference June 2018

Charlie Dacke Represented our Branch at the National Local Government Service Group Conference

## Delegates to National Delegate Conference June 2018

The Branch was represented by Pearl Gillies, Kerrie Bernice, Andy Lynch and Nick Cutler at National Delegate Conference this year.

## Delegates to Regional Local Government Conferences 2017/18

The Branch was represented at the Regional Local Government Conference by Richard Gustar.

## Delegate to Women's Conference February 2018

The Branch was represented at Women's Conference by Charlie Dacke and Pearl Gillies

## Who's Who

### Branch Officers:

Branch Secretary	Charlie Dacke
Branch Chair	Cian Wagstaffe
Branch Vice-Chair	Pearl Gillies/Andy Lynch
Branch Treasurer	Jenny Moses
Health & Safety Secretary	Colin Ellis
Membership Services Officer	Karen Brett
Equalities Officer/LGBT Officer	Andy Lynch
Education Officer	Hugh Saich
Communication Officer	Cian Wagstaffe
Welfare Officer	Jenny Moses
Sports and Social Secretary	Kerrie Bernice
Womens Officer	Kerrie Bernice
Young Members Officer	Pearl Gilles
Environment Officer	Nick Cutler
Retired Members Secretary	Malc Stevens/John Upton (job share)
Auditor	Linda Jacobs

## **Stewards/Work Place Contacts:**

**Ground floor/Floor 1**

**Floor 2**

**Floor 6**

**Floor 7**

**Sheltered Housing Officers**

**Depot**

**Depot grounds**

**Building Services**

**Gosport EH**

**Charlie Dacke/**

**Nick Cutler**

**Cian Wagstaffe**

**Kerrie Bernice**

**Annie Britton**

**Rob White**

**Rob Eckstein**

**Liz Dalgetty / Steve Emery**

**Richard Gustar**

## Attendance at Meetings

Status	Name	Date Left	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Attended	Out of	%
Active	Rob White			X	X	X	X	X	X	X	X	X	X	X	11	12	92%
Active	Cian Wagstaffe			X	X	X	X	X	X	X	X		X	X	10	12	83%
Active	Malcolm Stevens			X		X	X	X		X	X	X	X	X	9	12	75%
Active	Nick Cutler		X			X	X	X	X		X	X		X	8	12	67%
Active	Kerrie Bernice		X	X		X		X		X		X		X	7	12	58%
Active	Richard Gustar			X		X	X		X		X	X	X		7	12	58%
Active	Jenny Moses		X						X			X		X	4	12	33%
Active	Karen Brett									X	X	X	X		4	12	33%
Active	Pearl Gillies				X			X				X	X		4	12	33%
Active	John Upton					N/A	N/A	N/A		N/A	N/A	X	N/A	N/A	1	5	20%
Active	Colin Ellis			X				X							2	12	17%
Active	Liz Dalgetty											X			1	12	8%
Active	Rob Eckstein									X					1	12	8%
Active	Steve Emery											X			1	12	8%
Active	Annie Britton														0	12	0%
Left	Andy Lynch	Jan-19	X	X		X	X	X	X		X		X	N/A	8	11	73%
Left	Charlie Dacke	Dec-18	X	X	X	X	X	X	X	X	X	X	N/A	N/A	10	10	100%
Members Present			5	8	4	8	7	9	7	7	8	12	7	6			

**FAREHAM BRANCH**  
**GENERAL ACCOUNT**

**BALANCE SHEET AS AT 31 DECEMBER 2018**

2017		2018
	<b><u>CURRENT ASSETS</u></b>	
£0.00	DEBTORS	£0.00
£7,413.51	CASH AT BANK	£6,081.33
	<u>£7,413.51</u>	<u>£6,081.33</u>
	£7,413.51	£6,081.33
	<b><u>LESS CURRENT LIABILITIES:-</u></b>	
£408.20	CREDITORS	£432.60
	<u>£7,005.31</u>	<u>£5,648.73</u>
	£7,005.31	
	<b><u>REPRESENTED BY:-</u></b>	
	£2,736.55 ACCUMULATED FUNDS	£7,005.31
	£4,268.76 BALANCE	<u>-£1,356.58</u>
	<u>£7,005.31</u>	<u>£5,648.73</u>

SIGNED



J. MOSES HONORARY TREASURER

"We have examined the books and accounts of the FAREHAM branch UNISON and in my opinion the Balance Sheet and the Income and Expenditure account gives a true and fair view of the financial position of the Branch at 31 December 2018 and of the income and expenditure for the period ended on that date"

SIGNED



L Jacobs HONORARY AUDITOR

**FAREHAM BRANCH****SOCIAL ACCOUNT FOR PERIOD ENDED 31 DECEMBER 2018****STATEMENT OF INCOME AND EXPENDITURE**

2017		2018
	<b><u>INCOME</u></b>	
£620.00	SUBSCRIPTIONS	£512.00
£0.00	PANTOMIME TICKET SALES	£1,337.25
£0.00	OTHER	£717.60
	<b><u>£1,333.00</u></b>	<b><u>£2,566.85</u></b>
	<b><u>EXPENDITURE</u></b>	
£768.50	CHILDRENS PANTOMIME	£677.25
£445.00	MONTHLY DRAW	£250.00
£280.00	CHRISTMAS DRAW	£130.00
£0.00	OTHER	£717.90
	<b><u>£1,476.00</u></b>	<b><u>£1,775.15</u></b>
	<b><u>-£143.00</u> BALANCE</b>	<b><u>£791.70</u></b>

**BALANCE SHEET**

2017		2018
	<b><u>CURRENT ASSETS</u></b>	
£125.53	CASH AT BANK	£881.23
£0.00	DEBTORS	£0.00
	£125.53	£881.23
	LESS CURRENT LIABILITIES:-	
£415.00	CREDITORS	£379.00
<b><u>-£289.47</u></b>		<b><u>£502.23</u></b>
	<b><u>REPRESENTED BY:-</u></b>	
£584.03	ACCUMULATED FUNDS	-£289.47
<b><u>-£873.50</u></b>	BALANCE	<b><u>£791.70</u></b>
<b><u>-£289.47</u></b>		<b><u>£502.23</u></b>

**FAREHAM BRANCH**  
**HARDSHIP ACCOUNT FOR PERIOD ENDED 31 DECEMBER 2018**

**STATEMENT OF INCOME AND EXPENDITURE**

2017		2018
	<b><u>INCOME</u></b>	
£10.00	DONATIONS	£0.00
£0.00	GENERAL ACCOUNT PAYMENTS	£0.00
	<b><u>£0.00</u></b>	<b><u>£0.00</u></b>
	<b><u>EXPENDITURE</u></b>	
£0.00	HARDSHIP PAYMENTS	£0.00
	<b><u>£0.00</u></b>	<b><u>£0.00</u></b>
	<b><u>£0.00</u> BALANCE</b>	<b><u>£0.00</u></b>

**BALANCE SHEET**

2017		2018
	<b><u>CURRENT ASSETS</u></b>	
£1,065.39	CASH AT BANK	£1,065.39
£0.00	DEBTORS	£0.00
	£1,065.39	£1,065.39
	LESS CURRENT LIABILITIES:-	
	£0.00 CREDITORS	£0.00
	<b><u>£1,065.39</u></b>	<b><u>£1,065.39</u></b>
	<b><u>REPRESENTED BY:-</u></b>	
	£1,055.39 ACCUMULATED FUNDS	£1,055.39
	£10.00 BALANCE	£10.00
	<b><u>£1,065.39</u></b>	<b><u>£1,065.39</u></b>



**Fareham Branch**

## **Motion for Honorary Life Membership 2019**

This year we saw the departure of another, very dedicated, member of the Branch who took a lot on their shoulders.

Holding a number of posts since 2007, Charlie Dacke has supported many members, stewards and Officers through every type of scenario you could expect in Local Government.

Charlie has fought for Womens Rights, Equalities and the right to representation, among many other things, and is rarely afraid to speak her mind.

We feel it is important to recognise people that are as dedicated as Charlie. This is a voluntary organisation and while we all put in our own time to ensure each of our members get treated fairly and correctly, Charlie seemed to pour much of her life into this branch and encouraged many others to do the same.

The branch Executive would like to move that we nominate Charlie for Honorary Life Membership as our way of saying thank you for all of her hard work. This has only been offered to 2 others here at Fareham in previous years. Would you like to see Charlie remembered by the branch in the same way that Victor Thorne and Teresa Greenwood have?



**Fareham Branch**

## **Motions for Honoraria 2019**

The branch committee agreed that honoraria should be paid to officers and stewards where the officer/steward has been active in the branch this year, by way of attending meetings, acting as a point of contact, carrying out work on behalf of, and/or feeding into, the branch. The branch has the following honoraria motions for consideration:

1. That a payment of £110 be made to the Branch Chair.
2. That a payment of £110 be made to the Branch Treasurer
3. That the sum of £27 to be paid to each of the following:
  - Auditor
  - Environmental Officer
  - Equality Officer
  - Health & Safety Secretary
  - Membership Services Officer
  - Retired Members Secretaries
  - Sports & Social Secretary
  - Young Members Officer
  - All Stewards