



# UNISON - FAREHAM BRANCH 2017/18 ANNUAL REPORT

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# Table of Contents

<b>Executive Summary – Charlie Dacke</b> .....	<b>3</b>
<b>Objective 1: Recruiting, Organising, Representing Members and Retaining Members</b> .....	<b>4</b>
<i>Recruitment</i> .....	4
<i>Membership Services</i> .....	4
<i>Young Members</i> .....	4
<i>Retired Members</i> .....	5
<b>Objective 2: Negotiating and Bargaining on behalf of Members and Promoting Equality</b> .....	<b>6</b>
<i>Equal Pay, Job Evaluation &amp; Appeals</i> .....	6
<i>Joint Consultative Committee (JCC)</i> .....	6
<i>Equalities</i> .....	7
<i>Casework</i> .....	7
<i>Health &amp; Safety</i> .....	7
<b>Objective 3: Campaigning and Promoting UNISON on behalf of Members</b> .....	<b>7</b>
<i>International/LGBT</i> .....	8
<i>Welfare</i> .....	8
<i>Environment</i> .....	8
<i>Social Club</i> .....	9
<b>Objective 4: Developing an Efficient and Effective union</b> .....	<b>10</b>
<i>Education &amp; Training</i> .....	10
<i>Communications, Website and Social Media</i> .....	10
<i>Branch Accounts</i> .....	11
<b>Attendance at Training Courses</b> .....	<b>12</b>
<b>Representatives for Regional Council</b> .....	<b>12</b>
<b>Delegates to National Local Government Service Group Conference June 2017</b> .....	<b>12</b>
<b>Delegates to National Delegate Conference June 2017</b> .....	<b>12</b>
<b>Delegates to Regional Local Government Conferences 2017/18</b> .....	<b>12</b>
<b>Delegate to Women's Conference February 2018</b> .....	<b>12</b>
<b>Who's Who</b> .....	<b>12</b>
<i>Branch Officers</i> :.....	13
<i>Stewards/Work Place Contacts</i> :.....	13
<i>Safety Representatives Contacts</i> :.....	13
<b>Attendance at Meetings</b> .....	<b>14</b>

## Executive Summary – Charlie Dacke

The last year has been challenging for the Branch, as we have seen an unprecedented number of investigations and disciplinaries, restructures and changes taking place, and have also lost a number of key members of the Branch Executive Committee due to their leaving the Council's employment. However, the remaining committee has been active and passionate, even during difficult times. We still struggle to recruit young people into our movement and this is something that we are working hard on changing, as they will continue to play a vital role in the movement in future years. Our newer young committee members are excited and enthusiastic, and along with older members of the Branch, we are keen to grow and modernise the Branch. To that extent, we have committed to sending any interested members on valuable training courses and to events, which do not only help the Branch develop, but helps individuals to grow.

Nationally, pay has been on the agenda this year, and a consultation is currently underway to ascertain whether members will accept a 2 year pay deal. UNISON lobbying of government has helped to break the 1% pay cap that this government were adamant to impose on us and we will continue to fight for better pay and terms. We are also facing some of the most challenging times politically across the globe, and it will be interesting to see how the people, and movements for change continue to respond

Lastly, I would like to thank the members of your Branch Executive Committee, past and future, for putting themselves forward for the role and continuing to play an important part in our Branch. In these difficult political times, your courage and conviction is inspiring to me, and to our members. As you know, the Branch appreciates as little or as much as a person can give, and we are all very busy. I am always grateful to you.

**Charlie Dacke**

**Branch Secretary**

## **Objective 1: Recruiting, Organising, Representing Members and Retaining Members**

### **Recruitment**

Most of the recruitment that has taken place this year has been on a one-to-one basis, with reps actively speaking to their colleagues and encouraging them to join. The Branch must continue to recruit new members and retain our existing members as this is what makes us strong. We do find that when we lose members, it is nearly always due to members leaving their employment rather than choosing to leave the Branch. We have been able to improve on our electronic communications this year and hold pay consultation drop-ins to encourage engagement on a key issue.

### **Membership Services**

#### **MEMBERSHIP SERVICES OFFICER REPORT**

The period between 09/02/2017 and 08/02/2018 has seen 11 new members join the branch. This is a reduction on last year when we had 19 new members.

In addition we have had 1 member who has transferred to Fareham from another Branch compared to 2 members who transferred last year.

Despite the slightly disappointing figures for new members and transfers this year compared to last year, it is sad to note that only 16 members left the Branch this year compared to 15 in the previous 12 months.

Of the 16 members who have left the branch in the last 12 months most of these have left the Council's employ altogether, and only 2 persons have chosen to leave the branch, while still working for FBC. This is promising as it indicates that the majority of members recognise the importance of remaining in UNISON and only a minority leave for reasons other than the fact that they are no longer employed by the Council.

Overall the figures show that there has been an decrease in the numbers of joiners this year compared to the number of leavers. As in previous years we need to continue to work hard to retain existing members, including retired members as well as endeavouring to recruit new members whenever possible.

**Karen Brett**

**Membership Services Officer**

### **Young Members**

#### **YOUNG MEMBERS OFFICER REPORT**

In May 2017 I attended the national Young Member's weekend in Newcastle. This event was great for networking and meeting other young members from different parts of the public sector. We completed a lot of tasks and exercises, the most important for me personally, a street campaign to get young voters registered in time for the general election last June. Whilst there were a couple of

minor strategic issues with the venue and food, the overall atmosphere was friendly and positive, as with most UNISON functions. I'd like to add that, for anyone who has never been, Newcastle is a beautiful, diverse and extremely friendly city so do visit if you have the chance!

I was also pleased to be able to attend the Regional Women's Forum in October with Karen Brett, Sally Chapman & Charlie Dacke and continue to advocate this particular event as a fantastic opportunity for any woman who attends. I am thankful to our branch and committee for continuing to push education; training & networking for all of our members.

With regards to membership levels for young members at FBC, there are very few young members due to multiple changes and sadly we have lost 2 of our committee members who were very active within the union.

**Pearl Gillies**

**Young Members Officer**

## Retired Members

### RETIRED MEMBERS GROUP REPORT

The Retired Members' group continues to meet on a bi-monthly basis, and our meetings give us a chance to catch up on current news of friends and colleagues. Attendance has varied between 14 and 22 with an average attendance of 18, and we would be pleased to welcome more of our retired members to our meetings.

At last year's AGM, John and Malc were elected as Secretary of the group on a job-share basis. Malc has been able to attend most of the Branch Executive Committee meetings this past year, helping us to maintain a link between the retired members and the working members of the branch.

We kicked off the year with a social meeting and one of Malc's legendary music quizzes which was a lot of fun and tested our knowledge across a variety of musical styles.

In March, Peter Youngs gave an interesting talk entitled '*Ice Cream, Cake and a Very Long Walk*', which is also the title of his book in which he recounts his walking journeys from Land's End to John O'Groats. In May, we had 2 speakers from The Samaritans. Paula was very clear about the work of this organisation and opened our eyes to the incredible work done by the volunteers. The whole experience was very moving.

July saw the return of Colin Chambers to continue his tales of South Africa and his time there when he was chaplain at Robben Island during the incarceration of Nelson Mandela and the other ANC detainees. We are pleased to confirm that Colin will be coming back later in 2018 with the next instalment.

In September, we had the first visit from Andrew Negus with tales of '*Portsmouth – Harlots, Dung and Glory*'. Andrew was very informative and entertaining and much enjoyed by all those who attended. Again, Andrew will be returning later in 2018 to deliver the next episode.

We concluded the year with another social meeting and a quiz. This time, Malc had devised a quiz themed around the 70<sup>th</sup> anniversary of the wedding of the Queen and Prince Philip, which was very well received.

Thanks as always go to Pat Longstaff and Joy Grace who provide tea/ coffee and biscuits at every meeting.

This year we returned to the Lysses Hotel for a Christmas lunch. This was well supported, and the food and service were of a good standard.

Elaine Emery had planned to attend the South East Region Retired Members Group AGM in London as a representative for the group, but a change of the date for the meeting prevented her from being able to do so.

Sadly, we lost a few members during the year, some of whom have died whilst others have moved away from the area. We have an email contact list of retired members which numbers 56.

We previously sent out an email reminder just before each meeting and a newsletter after each meeting, but we have recently taken advantage of the new Fareham UNISON Branch website to post a monthly newsletter to the Retired Members page of the site, which all members, both serving and retired, can access. If you haven't yet seen it, why not take a look?

We have a full programme of speakers booked for this calendar year, which promises to be equally interesting and entertaining. The venue is Holy Trinity church hall in West Street, Fareham. The meetings begin at 11:00 and we usually finish by 12:30. We would be pleased to welcome new members into the Retired Members group, so if anyone is leaving Fareham Borough Council this year, we would encourage you to consider taking out Retired Membership. An application form is available from our Branch Secretary and we hope you will consider it well worth joining.

**John Upton and Malc Stevens**

**Joint Retired Members' Secretaries**

## **Objective 2: Negotiating and Bargaining on behalf of Members and Promoting Equality**

### **Equal Pay, Job Evaluation & Appeals**

This year, Jax McMain, Rob White and Cian Wagstaffe were trained on the Greater London Job Evaluation scheme and along with Charlie Dacke, Annie Britton and Jenny Moses are the trained Unison representatives able to sit on JE panels. A number of Jobs were evaluated this year due to restructures and changes to posts and new posts. The employer implemented a cut down method of evaluating jobs, but Unison will insist on continuing to be involved in the JE process.

### **Joint Consultative Committee (JCC)**

The branch representatives on the Joint Consultative Committee this year included Charlie Dacke, Lee Sprake, Rob White and towards the end of the year, Cian Wagstaffe. Matters which have been subject of discussion and negotiation in that forum have included; Job Evaluation, DOCAS, Facility time, Overtime Holiday Pay, Equalities and Sickness Absence.

The Branch has continued to benefit from the assistance and advice of our Regional Officers, despite restructures in the region. The Officers have provided support and advice at the Joint Consultative

Committee meetings, to the Branch Executive and to members on grievance and other personal work matters.

## Equalities

The Equalities Officer post is currently vacant but the Branch have continued to highlight the importance of Equalities monitoring and impact assessments to management, and have asked to continue to be involved in Equalities issues.

## Casework

During 2017 an unprecedented increase in investigations and disciplinaries took place and it was a challenging time for the Branch. We have continued to represent members for various issues including; sick reviews, work related issues, grievances, and restructures resulting in redundancies. The branch urges any member to contact their floor rep or the Branch for any help, guidance or assistance that they require. When members are called to meetings with Management and a Personnel representative it is important not to forget the UNISON steward, it is always better to involve UNISON at the outset rather than waiting until a matter perhaps becomes more serious. By raising issues with your Steward or the Secretary the Branch Executive can discuss the problems and hopefully try and resolve them amicably to the benefit of all parties concerned.

Fareham UNISON is committed to helping its members and to have a good working relationship with Management, we would far rather be involved with things at an early stage than being consulted when decisions have already been made.

## Health & Safety

### HEALTH & SAFETY REPORT

I assumed this role after Lee Sprake left the employment of the Council towards the end of last year. Whilst I have not yet attended any of the corporate H&S meetings, a few issues have been brought to my attention. One is the number of staff (not necessarily all FBC) male and female that appear to use the toilet facilities in the Civic Offices without washing their hands afterwards. Clearly this is an unhygienic practice that we all would rather not see. Secondly, Depot staff have reported a significant increase in the number of sharps being found whilst out litter picking. And thirdly, the Health & Safety Executive (HSE) has recently raised concerns over how the Council is complying with its obligations under the Control of Vibration at Work Regulations 2005. The HSE has written to Peter Grimwood having identified material breaches of the legislation. All employees potentially at risk from the effects of hand arm vibration should also have been made aware.

**Richard Gustar**

**Health and Safety Secretary**

**Objective 3: Campaigning and Promoting UNISON on behalf of Members**

## **International/LGBT**

### **INTERNATIONAL OFFICER REPORT**

In November last year I attended the LGBT Conference in Brighton over a cold weekend! Unfortunately attending alone and not knowing anyone made the weekend a little uncomfortable but it did give me an insight as to how the conference is run.

I have also been in talks with Personnel Services regarding one of our members who has requested to reduce their hours. The negotiations were successful and we have managed to agree to a temporary reduction in hours to be reviewed in two months, hopefully after this trial we will be able to negotiate this on a permanent basis.

**Andy Lynch**

**International Officer and LGBT Officer**

## **Welfare**

### **WELFARE REPORT**

The branch continues to send a greeting card and gift card to members who are on long term sick. The feedback from recipients tells us how welcome these gifts have been, and the knowledge that their colleagues are thinking of them have lifted their spirits. I am pleased to say that the incidents this past year have been thankfully low.

The branch will continue to do this, but does need to be alerted when a member is in need, so should a member in your work area be off for long term or other extenuating circumstances please let me know so I can arrange something for them.

As a branch, we also continue to support national welfare by entering their monthly lottery draw, to which we donate £10 per month. Winnings during 2017 sadly failed to hit the Fareham branch, I will try harder for 2018!

Also available to members and their families are the wide range of various types of welfare support that is available through Unisons main website. There is a whole host of various types of help available from school uniform grants, heating grants, debt advice, respite holidays to financial assistance. Members can access this help directly themselves through the website or Unison head office, or come and see me to help access the appropriate team. All information provided or any help received by members is totally confidential, even the branch is not told of any help members have accessed or received.

**Jenny Moses**

**Branch Welfare Officer**

## **Environment**

### **ENVIRONMENT REPORT**

The Position of Environmental Officer is still relatively new to UNISON and as a result is still being bedded in and established. However, this is a good opportunity to provide an update and steer to future plans and aspirations.

It has been a challenging year for the environment in general. However, I am grateful to platforms such as the BBC's Blue Planet and other programmes and articles which have highlighted the plight our wildlife and ecosystems as a result of our own often selfish and naïve activities. It is difficult to not sound like a preacher but we are all morally responsible for the planet. Every action we do can have potentially dramatic consequences; whether its forgetting to recycle that plastic drinks bottle, taking the car for that 5 minute trip instead of walking or cycling, we are all duty bound to care and preserve our ultimate 'home'... Planet Earth.

It is for these reasons, that as part of the Environmental Officer role in UNISON I intend to step up the tempo this year where possible. Starting with the motion on air quality and sustainable modes of transport. The motion is set in the context of the rising issue of poor air quality and what can Fareham Borough Council do to encourage its employees to influence their commuting habits in addition to praising the work the Council is undertaking to address the air quality issue. Looking to the future, pressure, campaigning and encouragement needs to be kept up; seizing on the public images of sea turtles drowning with the plastic waste that surrounds them, reports on the poor state of air quality and its dangerous human health effects. On the back of this, a golden opportunity has arisen for FBC, its employees and UNISON Members to lead the way. We as UNISON members can help demonstrate that the organisation is responsible and progressive with sustainability, the environment and public interest at its heart!

Whilst the role of UNISON Environmental Officer is technically a 1 person position, it takes a collective approach to make change. This is why I urge UNISON Members to help, do your bit, lead by example! Even if it is cycling/walking/taking public transport into work for just one day a week or bringing your own reusable cup for your coffee at lunch time (instead of using a non-recyclable takeaway cup) every little helps and will make a difference! Furthermore, any ideas members might have for encouraging sustainable working/travel or anything at all please get in contact. It is often beneficial to see improvements and practices in monetary and health terms as this tends to grab attention a lot more than just saying 'it's good for the environment'. Together we can and will achieve a real difference!

**Nick Cutler**

**Environment Officer**

## **Social Club**

### **SPORT & SOCIAL SECRETARY REPORT**

I have been Sports & Social Officer this year. The panto this year was Aladdin and we sold 53 tickets including the tickets we sold linking with Gosport.

Last financial year, some more social events were suggested in an attempt to increase the sustainability for the Social Club. Unfortunately, these did not happen due to lack of interest from members. This financial year, the branch are hoping to review the sustainability of the Social Club, as funds have decreased over the last few years. We may again look at the way we run the monthly draw for Social Club members. It may be we review the frequency of draws and prize funds. We will also be looking at ways to increase the number of members we have. The branch encourage all ideas for any social events you may suggest and hope to arrange events such as a day trips to

different towns/sightseeing trips and Christmas Shopping trips. There has been communication with Gosport UNISON branch and we hope to form an effective working relationship with them to increase the social events we offer to our members.

**Sarah Bryant**

**Sports and Social Secretary**

## **Objective 4: Developing an Efficient and Effective union**

### **Education & Training**

#### **EDUCATION OFFICER REPORT**

I took on the role as education secretary in December after Jacqueline McMain left, so I must thank her for all the hard work she has done previously in this role and to the branch.

Please remember that Unison Education is for its members and not just for activists and branch officers and provides a unique opportunity to gain valuable skills and confidence for the workplace which has a practical focus. The past year has, as in previous years, seen Unison provide a wide range of courses that members can attend and the coming year is no exception.

Courses are shown on the Unison website, details of which are shown below, but if you cannot find a particular course that you are interested in, or want to sign up to one, please get in touch.

Unison can award financial support for Open University courses up to and including undergraduate level at their own expense and various educational and learning opportunities and grants to members studying on trade union, labour movement or women's studies courses. Grants are limited and awarded on a first come, first served basis.

Members can also get fee discounts for distance learning from various colleges or universities. Discount amounts varies.

More details of various courses can be found on the Unison website at:

<https://learning.unison.org.uk/>

and regional courses at

[https://southeast.unison.org.uk/education/?utm\\_medium=email&utm\\_campaign=Education%20News%2030.01.18&utm\\_source=South%20East&utm\\_content=For%20full%20and%20up%20to%20date%20information](https://southeast.unison.org.uk/education/?utm_medium=email&utm_campaign=Education%20News%2030.01.18&utm_source=South%20East&utm_content=For%20full%20and%20up%20to%20date%20information)

**Hugh Saich**

**Education Officer**

### **Communications, Website and Social Media**

#### **COMMUNICATIONS OFFICER REPORT**

Continued improvements to the branch website have gone live at [www.farehamunison.org.uk](http://www.farehamunison.org.uk).

There has been an online poll regarding the Pay Up Now campaign and we hope to see more polls to help the committee gauge the direction our membership would like us to go.

This will have ongoing updates and improvements as more people use the site and request development in preferred areas.

Future plans include:

- A Login for members to access noticeboard not available to non-members
- Sections for each Executive Officer to be able to post updates and contact forms for each officer as required
- Separate emails dedicated to Executive Officers posts rather than using work emails which may be intercepted by Managers/HR
- Review of other website addresses (whether we stay “.org.uk”, change to another option or have multiple addresses. i.e: “.com”, “.co.uk” etc.)
- Review of Digital storage options to expand the website capabilities and give greater access to services for members.

An Offline Newsletter is still in development, mainly due to lack of content, but updates are always available on the website. The retired members do have a newsletter which is now available from the website.

I still hope to open this the role to share responsibilities and allow more time for our online presence and Newsletters.

**Cian Wagstaffe**

*Branch Communications Officer*

You can access the site at [www.farehamunison.org.uk](http://www.farehamunison.org.uk) There are planned improvements to the site for the coming year and would welcome any member with website skills to assist with the website.

## **Branch Accounts**

### **TREASURERS REPORT**

We continue to maintain the three Branch accounts through Unity Trust Bank;

The Hardship Account which maintains a reasonable balance that can only be used by members in times of strike action.

The Social account is under review currently and subject of one of the motions presented to you at today's AGM. This is because monthly subscriptions have fallen, but we continue to pay out a monthly prize draw, substantial Christmas draw and subsidise the Christmas Panto trip.

The General account this year has a healthy surplus unlike the past two years, this has been helped by the funding top up we received from Head Office during 2017 of nearly £900

At the time the accounts went to audit and print the General account owed the Social club £808.50 as the Panto ticket monies were banked into the General account instead of the Social account. So the true closing figure for the General account should read £6,196.81 and the Social account is £519.03.

The Branch Accounts are to be found as an appendix 1 to The Annual Report.

**Jenny Moses**

**Branch Treasurer**

### **Attendance at Training Courses**

The following officers have attended training;

**Charlie Dacke – Regional Women’s Forum**

**Pearl Gillies – Regional Women’s Forum**

**Karen Brett – Regional Women’s Forum**

**Sally Chapman – Regional Women’s Forum**

### **Representatives for Regional Council**

The Branch was represented at Regional Council AGM this year by Charlie Dacke and Hugh Saich.

### **Delegates to National Local Government Service Group Conference June 2017**

The Branch was represented by Jenny Moses and Sarah Bryant at Local Government Conference this year.

### **Delegates to National Delegate Conference June 2017**

The Branch was represented by Lee Sprake, Chris Motherwell and Charlie Dacke at National Delegate Conference this year.

### **Delegates to Regional Local Government Conferences 2017/18**

The Branch was represented at the Autumn and Spring Regional Local Government Conference by Richard Gustar.

### **Delegate to Women's Conference February 2018**

The Branch was represented at Women’s Conference by Charlie Dacke.

### **Who's Who**

## **Branch Officers:**

<b>Branch Secretary</b>	<b>Charlie Dacke</b>
<b>Branch Chair</b>	<b>Lee Sprake/ Jacqueline McMain/Cian Wagstaffe</b>
<b>Branch Vice-Chair</b>	<b>Jacqueline McMain/Cian Wagstaffe</b>
<b>Branch Treasurer</b>	<b>Jenny Moses</b>
<b>Health &amp; Safety Secretary</b>	<b>Lee Sprake/Richard Gustar</b>
<b>Membership Services Officer</b>	<b>Karen Brett</b>
<b>Equalities Officer</b>	<b>Chris Motherwell</b>
<b>Education Officer</b>	<b>Jacqueline McMain/Hugh Saich</b>
<b>Communication Officer</b>	<b>Cian Wagstaffe</b>
<b>Welfare Officer</b>	<b>Jenny Moses</b>
<b>International Officer/LGBT Officer</b>	<b>Andy Lynch</b>
<b>Sports and Social Secretary</b>	<b>Sarah Bryant</b>
<b>Young Members Officer</b>	<b>Pearl Gilles</b>
<b>Environment Officer</b>	<b>Nick Cutler</b>
<b>Retired Members Secretary</b>	<b>Malc Stevens/John Upton (job share)</b>

## **Stewards/Work Place Contacts:**

<b>Ground floor/Floor 1</b>	<b>Charlie Dacke</b>
<b>Floor 5</b>	<b>Jacqueline McMain/Sarah Bryant</b>
<b>Floor 6</b>	<b>Karen Brett</b>
<b>Floor 7/8/9</b>	<b>Jess Wicks/Nick Cutler</b>
<b>Sheltered Housing Officers</b>	<b>Annie Britton</b>
<b>Depot</b>	<b>Rob White</b>
<b>Depot grounds</b>	<b>Rob Eckstein</b>
<b>Building Services</b>	<b>Liz Dalgetty</b>
<b>Gosport EH</b>	<b>Richard Gustar</b>
<b>MSCP</b>	<b>Vacant</b>
<b>Ferneham Hall</b>	<b>Vacant</b>
<b>Leisure Centre</b>	<b>Vacant</b>

## **Safety Representatives Contacts:**

<b>Civic Offices</b>	<b>Vacant</b>
<b>Sheltered Housing</b>	<b>Annie Britton</b>
<b>Depot</b>	<b>Rob White/Colin Ellis</b>

## Attendance at Meetings

	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Total out of 12
Karen Brett	-	-	-	-	--	X	X	-	-	-	X	-	3
Annie Britton	-	-	-	-	-	-	-	-	-	-	-	-	0
Sarah Bryant	X	-	X	-	X	-	X	-	X	-	-	-	5
Nick Cutler	-	-	X	X	-	X	-	-	X	X	X	-	6
Charlie Dacke	X	X	X	X	X	X	X	X	X	X	X	X	12
Rob Eckstein	X	-	X	X	-	X	-	-	-	X	-	X	6
Pearl Gillies	-	X	-	X	X	X	X	X	X	X	-	-	8
Richard Gustar	X	X	-	X	X	X	X	X	X	X	X	X	11
Andy Lynch	X	X	X	-	X	X	-	X	-	-	X	X	8
Jacqueline McMain	-	-	X	-	-	X	X	X	X	-	N/A	N/A	5
Jenny Moses	-	-	-	-	X	-	-	-	-	-	X	X	3
Chris Motherwell	X	X	X	N/A	3								
Lee Sprake	X	X	X	X	-	-	-	N/A	N/A	N/A	N/A	N/A	4
Malcolm Stevens/John Upton	X	X	X	X	X	X	X	X	X	X	X	X	12
Cian Wagstaffe	-	X	X	X	X	-	-	X	X	X	X	X	9
Rob White	X	X	X	X	X	X	X	X	X	X	X	X	12

<b>Jess Wicks</b>	X	X	X	N/A	3								
<b>Joel Bodmer/James Smith(RO)</b>	-	-	-	-	-	-	-	-	-	-	-	-	0
<b>Phil Hedges/Mumta Erkadoo (AO)</b>	-	-	-	-	-	-	-	-	-	-	-	-	0
<b>Hugh Saich</b>	N/A	X	X	X	3								
<b>Liz Dalgetty</b>	N/A	-	X	1									

*Lee Sprake left FBC in October 2017*  
*Chris Motherwell left FBC in July 2017*  
*Jess Wicks left FBC in June 2017*  
*Jax McMain left FBC in Januaryr 2018*

## Appendix 1 – Branch Accounts

### FAREHAM BRANCH

### HARDSHIP ACCOUNT FOR PERIOD ENDED 31 DECEMBER 2017

#### STATEMENT OF INCOME AND EXPENDITURE

2016		2017
	<b><u>INCOME</u></b>	
£10.00	DONATIONS	£0.00
£0.00	GENERAL ACCOUNT PAYMENTS	£0.00
	<b><u>£0.00</u></b>	<b><u>£0.00</u></b>
	<b><u>EXPENDITURE</u></b>	
£0.00	HARDSHIP PAYMENTS	£0.00
	<b><u>£0.00</u></b>	<b><u>£0.00</u></b>
	<b><u>£0.00</u></b> BALANCE	<b><u>£0.00</u></b>

#### BALANCE SHEET

2016		2017
	<b><u>CURRENT ASSETS</u></b>	
£1,065.39	CASH AT BANK	£1,065.39
£0.00	DEBTORS	£0.00
£1,065.39		£1,065.39
	LESS CURRENT LIABILITIES:-	
£0.00	CREDITORS	£0.00
<b><u>£1,065.39</u></b>		<b><u>£1,065.39</u></b>
	<b><u>REPRESENTED BY:-</u></b>	
£1,055.39	ACCUMULATED FUNDS	£1,055.39
£10.00	BALANCE	£10.00
<b><u>£1,065.39</u></b>		<b><u>£1,065.39</u></b>

## FAREHAM BRANCH

### SOCIAL ACCOUNT FOR PERIOD ENDED 31 DECEMBER 2017

#### STATEMENT OF INCOME AND EXPENDITURE

2016		2017
	<b><u>INCOME</u></b>	
£577.00	SUBSCRIPTIONS	£620.00
£756.00	PANTOMIME TICKET SALES	£0.00
£0.00	OTHER	£0.00
	<b><u>£1,333.00</u></b>	<b><u>£620.00</u></b>
	<b><u>EXPENDITURE</u></b>	
£756.00	CHILDRENS PANTOMIME	£768.50
£280.00	MONTHLY DRAW	£445.00
£440.00	CHRISTMAS DRAW	£280.00
£0.00	OTHER	£0.00
	<b><u>£1,476.00</u></b>	<b><u>£1,493.50</u></b>
	<b><u>-£143.00</u></b> BALANCE	<b><u>-£873.50</u></b>

#### **BALANCE SHEET**

2016		2017
	<b><u>CURRENT ASSETS</u></b>	
£1,009.03	CASH AT BANK	£125.53
£0.00	DEBTORS	£0.00
£1,009.03		£125.53
	LESS CURRENT LIABILITIES:-	
<u>£425.00</u>	CREDITORS	<u>£415.00</u>
<b><u>£584.03</u></b>		<b><u>-£289.47</u></b>
	<b><u>REPRESENTED BY:-</u></b>	
£727.03	ACCUMULATED FUNDS	£584.03
<u>-£143.00</u>	BALANCE	<u>-£873.50</u>
<b><u>£584.03</u></b>		<b><u>-£289.47</u></b>

**FAREHAM BRANCH**  
**GENERAL ACCOUNT**

**BALANCE SHEET AS AT 31 DECEMBER 2017**

**2016**

**2017**

**CURRENT ASSETS**

£0.00	DEBTORS	£0.00	
£3,119.75	CASH AT BANK	£7,413.51	
<u>£3,119.75</u>			<u>£7,413.51</u>
£3,119.75			£7,413.51

**LESS CURRENT LIABILITIES:-**

£383.20	CREDITORS	£408.20	
<u>£2,736.55</u>			<u>£7,005.31</u>

**REPRESENTED BY:-**

£3,440.62	ACCUMULATED FUNDS	£2,736.55
<u>-£704.07</u>	BALANCE	<u>£4,268.76</u>
<u>£2,736.55</u>		<u>£7,005.31</u>

**SIGNED**



**J. MOSES HONORARY TREASURER**

"We have examined the books and accounts of the FAREHAM branch UNISON and our my opinion the Balance Sheet and the Income and Expenditure account gives a true and fair view of the financial position of the Branch at 31 December 2017 and of the income and expenditure for the period ended on that date"

**SIGNED**



**L Jacobs HONORARY AUDITOR**