

Minutes

UNISON

FAREHAM BRANCH

Executive Committee Meeting

TIME: 10am – 12.30pm DATE: 21 September 2017

ROOM: Council Chamber

PRESENT

Jax McMain (Chair)	Charlie Dacke (note taker)
John Upton	Richard Gustar
Pearl Gillies	Rob White
Sarah Bryant	Karen Brett

1. INTRODUCTIONS & WELCOME, APOLOGIES

- a. Apologies received from Cian, Annie, Nick, Malc, Rob E

2. MINUTES

- a. The Minutes of the meeting held on 23rd August 2017 were agreed as a true record
- b. Proposed by Pearl, seconded by Karen

3. MATTERS ARISING

- 4c – Charlie has ordered campaign materials
- 4b – Charlie and Pearl organised a pay briefing
- 9a – Charlie has caught up with outstanding expenses
- 9g – Jax is looking into stewards and negotiating training for Nick and Rob E
- 10a – Pearl has booked Branch Xmas meal

4. PAY UPDATE

- a. The political groups have received the draft motion and are considering it for the October Executive meeting
- b. 7 members attending the pay briefing. **Action Rob** consider whether it is feasible to hold one at the depot
- c. Pressure is mounting on the government to scrap the cap. They have already said they will for police and prison officers.

5. RECRUITMENT FORTNIGHT

- a. **Action Charlie** contact region to see if they can help with an event

6. PAY UP NOW MOTION

- a. The Branch considered the following motion for adoption;
- b. This Branch notes that:
 - The majority of Tressell Trust food bank referrals between April 2016 and March 2017 were due to low income.
 - Public sector pay increased 4.4% between 2010 – 2016 whilst childcare, housing, energy and transport increased 20.7%, 24%, 26% and 29.5% respectively. This has meant a huge decline in real earnings.
 - Public sector pay increased 4.4% between 2010 – 2016. In the same period chief executive pay increased 32% and shareholder dividends 57%, demonstrating that restraint has not been felt across the whole economy.
 - Local terms and conditions have also been cut across all sectors, impacting on their overall earnings.

This branch therefore supports the pay claims of UNISON members across all sectors and calls for the immediate end of public service pay restraint. This branch also notes the drastic ongoing cuts to funding and calls on the government to provide additional funding to fund a decent pay rise and ensure high standard of public services.

This branch also notes attempts by the government to prevent colleagues from all sectors achieving fair and just resolution to work place grievances including, but not limited to, those linked to pay. The branch applauds our union in defeating Employment Tribunal Fees and continues to voice its opposition to the Trade Union Act designed to prevent public service workers from being able to defend themselves against hostile employers. These include the employers currently driving down the real value of our wages.

This branch therefore resolves to:

- Publically support UNISON's Pay Up Now campaign.
 - Demonstrate support for a fair pay rise across all sectors where UNISON has organised. This support includes but is not limited to supporting Pay Up Now campaign actions.
 - Highlight with members and non members the role that UNISON played in defeating the government on Employment Tribunal Fees and make clear the limitations imposed by the Trade Union Act and other regressive legislation.
- c. It was suggested by Richard that the text should be amended to 'This branch therefore supports the pay claims of UNISON members across all sectors and calls for the immediate end of the public sector pay cap' in thesecond

paragraph. This was proposed by Richard, seconded by John and agreed unanimously. The motion as amended was then proposed by Charlie and seconded by Sarah, and agreed by the committee.

7. TREASURERS REPORT

- a. The treasurer was absent

8. SECRETARY'S REPORT

- a. Charlie gave a plea for assistance from the committee including trained stewards to start taking on more cases
- b. Trained stewards can start shadowing disciplinary hearings and taking on straightforward cases like stage 1 sickness meetings

9. STEWARDS REPORTS

- a. Vanguard is ongoing at the depot
- b. Floor 5 is moving again

10. OTHER OFFICERS REPORTS

- a. Retired Members Secretary – Last meeting was well attended with an interesting speaker who ended the talk by setting up for 'part 2'. It was proposed by John that we agree the speakers fee of £50 for part 2 in May 2018. This was seconded by Pearl. As the speaker fees generally balance out over the year it was **agreed**. Malc has sent out the mailshot for the Xmas lunch and diary order, and this has brought to light the news of 2 deaths. Elaine Emery is going to attend the Retired Members networking day in November.
- b. Membership Officer – **Action Karen** meet with Charlie to discuss welcome letter for new staff and letter to retired members
- c. Sports & Social Secretary – We have sold 26 panto tickets so far
- d. Welfare – Absent
- e. Health & Safety – Absent
- f. Communications – Absent
- g. Young Members Officer Nothing to report
- h. Education Officer – New course book will be available in November
- i. International/LGBT Officer – Absent
- j. Environment Officer – Absent

11. DATE OF NEXT MEETING

Date: 25th October 2017

AOB - N/A

The meeting closed at 11:42