

Minutes

UNISON

FAREHAM BRANCH

Executive Committee Meeting

TIME: 10am – 12.30pm DATE: 20 December 2017

ROOM: Collingwood Room, Floor 8, Civic Offices

PRESENT

Cian Wagstaffe (Chair)

Charlie Dacke (note taker)

Malc Stevens

Richard Gustar

Pearl Gillies

Rob White

Rob Eckstein

John Upton

Nick Cutler

Hugh Saich

1. INTRODUCTIONS & WELCOME, APOLOGIES

- a. Apologies received from Jenny, Liz, Karen, Sarah and Andy

2. MINUTES

- a. The Minutes of the meeting held on 22nd November 2017 were agreed as a true record
- b. Proposed by Rob W, seconded by Malc

3. MATTERS ARISING

5 (October minutes) carry over to January – Further action will be taken following the discussion, it was agreed that Richard would draft a letter to HR/Political group leaders outlining the Branch's disappointment that the motion to full council on the 9th March for funding for an outreach worker was not carried, including details of the motion that the Branch passed at this years AGM concerning homelessness. **Action Richard**

5a – Move date of AGM to 7th March due to clash with retired members meeting. **Action Charlie**

7b - **Action Charlie** to circulate council agendas link again

11c (October minutes) carry over to January – **Action Charlie** send non social club members list to Sarah and Rob

4. ELECTION OF VICE CHAIRS

- a. Pearl and Malc were elected as vice-chairs. Proposed by John and seconded by Richard

5. AGM ARRANGEMENTS

- a. A discussion took place about the cost and practicalities due to time constraints of having the 'New End Theatre' Dementia play at the AGM
- b. It was decided that we would try and get the play to Fareham later in the year
- c. **Action Charlie** to contact Women Against State Pension Inequality (WASPI) as a possible speaker for the AGM.
- d. Malc agreed to look at writing a new report for the AGM for Honoraria policy. **Action Charlie** to send information to Malc
- e. Nick agreed to write a motion on Air Quality for discussion **Action Nick**
- f. John agreed to write a motion on pay for discussion **Action John**
- g. **Action all** please come to the next BEC meeting prepared to discuss any possible motions/rule changes for the AGM, including honoraria
- h. Charlie will publicise the AGM on the noticeboard with a Christmas message **Action Charlie**

6. PAY OFFER UPDATE

- a. The pay offer is 2% in 2018 and 2% in 2019 for the majority with a few people at the bottom of the scale getting up to 3.54%
- b. In 2019 the NJC scale will be reviewed
- c. A briefing will take place in January followed by a recommendation and then a member ballot
- d. If the recommendation is to reject then we have work to do to persuade members that the cause is just and worth losing pay
- e. Strict criteria should be drawn up for hardship claims in the event of strike action
- f. Lower paid members may be put off filling in the form
- g. There should be a panel of at least 3 and separate branch committee members to offer advocacy and support for form filling

7. STRIKE PAY FUND

- a. Due to time constraints it was agreed to add this to the next agenda

8. HONORARIA

- a. Following discussions about AGM arrangements, and Pearl and Charlie attending a talk by WASPI at the Regional Women's Committee, it was proposed by Charlie that a donation of £25 would be made to WASPI. This was seconded by Pearl
- b. It was noted that no other donations/affiliations had been made this year

9. COUNCIL MEETING AGENDAS

- a. Skipped due to time constraints

10. TREASURERS REPORT

- a. The treasurer was absent

11. SECRETARY'S REPORT

- a. Nothing to report

12. STEWARDS REPORTS

- a. There was nothing to report from any stewards

13. OTHER OFFICERS REPORTS

- a. Retired Members Secretary – Christmas lunch at Lysses went very well but the numbers are down since the move to Lysses
- b. Membership Officer – Absent
- c. Sports & Social Secretary – Absent
- d. Welfare – Absent
- e. Health & Safety – Nothing to report
- f. Communications – The old website has now gone. Cian suggested we could run a poll on the pay offer. It was agreed to wait until the briefing in January
- g. Young Members Officer – Education Officer – Hugh offered to act as Education Officer. Proposed by Rob E, seconded by Rob W. **Action Charlie and Hugh** – Find employment law course for Rob E
- h. International/LGBT Officer – Absent
- i. Environment Officer – Nothing to report

14. DATE OF NEXT MEETING

Date: 25th January 2018

AOB - N/A

The meeting closed at 12:00
